Francisco Iglesias

Tech Lead & Senior Frontend Engineer

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SUMMARY

Tech Lead and Senior Frontend Engineer with 8+ years of experience building scalable web applications and leading high-performing engineering teams. Currently driving frontend architecture and engineering excellence at Tree-Nation, a global reforestation platform. Proven track record of owning the full frontend lifecycle — from technical design and code review to mentoring engineers and aligning with product and business stakeholders.

SKILLS

Frontend	React, Angular, Vue, Next.js, TypeScript, JavaScript, React Native, HTML, CSS
Backend	Node.js, NestJS, Express, Python
Tools	AWS, Heroku, Git, Scrum, Agile
Languages	Spanish (Native), English (Bilingual), French (Limited Working)

EXPERIENCE

Technical Lead · Tree-Nation
Spain
Jun 2025 – Present

Leading engineering teams to build scalable, high-quality web applications. Bridging technical strategy with hands-on development to drive product innovation and team growth.

Senior Frontend Engineer · Tree-Nation
Spain
Jun 2024 – Jun 2025

Built and maintained high-performance frontend features for Tree-Nation's platform, helping users and companies track their global reforestation impact through intuitive, modern interfaces.

Sr. Frontend Engineer · Deel
Spain
Jun 2023 – Jun 2024

Developed scalable frontend solutions at one of the world's leading global payroll and HR platforms. Delivered key product features in a fast-paced, fully distributed international team.

Podcast Co-Host · Frontend Army
Spain
Jun 2022 – Present

Co-hosting a Spanish-language podcast dedicated to frontend development, sharing practical insights, trends, and interviews with developers to inspire and grow the tech community.

Sr. Front-End Engineer · Ankorstore
France
Jul 2022 – Jun 2023

Drove frontend development for the Growth tribe at Ankorstore, a B2B wholesale marketplace empowering independent brands and retailers across Europe. Focused on conversion optimization and scalable UI solutions.

Sr. Front-End Engineer · True North

Argentina
Dec 2020 – Jun 2022

Crafted full-stack web applications for diverse client projects using Next.js, React, Python, Nest, and Express — delivering clean, performant code across modern tech stacks.

Solutions Designer · Wolox (part of Accenture)

Argentina
Feb 2020 – Aug 2020

Served as a technical member of the sales team at Accenture, uncovering client needs, proposing tailored solutions, and optimizing estimation processes to drive stakeholder satisfaction.

Engineering Manager · Wolox (part of Accenture)

Argentina
Aug 2019 – Aug 2020

Led frontend engineering teams at Accenture, setting technical standards, mentoring senior developers, and ensuring quality delivery of frontend projects while contributing as a technical advisor in sales.

Front End Technical Leader · Wolox (part of Accenture)

Argentina
Jun 2018 – Aug 2019

Led cross-functional development teams of up to 9 at Accenture, managing project plans, Scrum ceremonies, and client communications to deliver high-quality software on time. Grew into a frontend technical leadership role — spearheading tech talks, mentoring developers, coordinating projects, and guiding the career growth of the frontend team.

Software Developer · Wolox (part of Accenture)

Argentina
Jun 2017 – Oct 2018

Started as a Front-End developer building solutions across education, e-commerce, and banking industries, using JS, CSS, HTML, React, React Native, Angular & Vue, hosted on Heroku and AWS. Grew into a lead role taking technical ownership across multiple projects.

EDUCATION

Engineering · Systems Engineering
Universidad Tecnológica Nacional

2014 – 2019

CERTIFICATIONS

Scrum Foundation Professional Certificate
First Certificate in English (FCE)